

## Certification of the Fluency of Faculty in the English Language

### To Comply with Pennsylvania Act 76 of 1990

Each institution of higher education in Pennsylvania is required by Act 76 of 1990 to certify annually that all of its recently hired instructional faculty are fluent in the English language. By completing this form, you are certifying that the faculty recently hired in your department meet this standard.

The Act's definition of "instructional faculty" is: Every member of an institution of higher education, other than visiting faculty but including graduate teaching assistants, who teaches one or more undergraduate credit courses at a campus of that institution within this Commonwealth, except:

1. such courses that are designed to be taught predominantly in a foreign language;
2. student participatory and activity courses such as clinics, studios, seminars and laboratories;
3. special arrangement courses such as individualized instruction and independent study courses; and
4. continuing education courses.

**I have evaluated and found to be fluent in the English language the following faculty member:**

**Name of Faculty Member:** \_\_\_\_\_

**Department:** \_\_\_\_\_

**Status (check one):**

- full-time tenure-track
- lecturer non tenure-track
- faculty specialist non tenure-track
- part-time
- graduate teaching assistant (non-lab courses)

**Signature of Chairperson** \_\_\_\_\_

**Date:** \_\_\_\_\_